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HUMAN RESOURCES AND TRAINING | HRT-077

# HRD Corporation Train the Trainer Certification

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# Course content

## Why Attend

### Overview

• Gain internationally recognized certification as a professional trainer.

• Enhance your ability to design and deliver effective training programs.

• Develop practical facilitation and presentation skills.

• Increase your value to your organization and advance your HRD career.

## Course Methodology

• Interactive workshops and group activities.

• Real-life case studies and role-playing exercises.

• Hands-on practice sessions with feedback.

• Structured presentations and peer evaluations.

## Course Objectives

• Understand adult learning principles and their application.

• Design engaging and outcome-driven training programs.

• Deliver training sessions with confidence and professionalism.

• Utilize assessment tools to measure training effectiveness.

• Demonstrate best practices in training facilitation.

## Target Audience

• HR professionals involved in training and development.

• Aspiring and current trainers seeking certification.

• Supervisors and managers responsible for staff training.

# Course content

## Target Audience

• Learning and development specialists.

## Target Competencies

• Training design and delivery.

• Adult learning theory.

• Facilitation and presentation.

• Evaluation of training impact.

• Feedback and coaching skills.

## Course outline

### Day 1 : Introduction to Training and Adult Learning

• Overview of HRD Corporation certification requirements.

• Principles of adult learning and motivation.

• Roles and competencies of an effective trainer.

• Identifying training needs in the organization.

### Day 2 : Training Program Design and Development

• Setting clear training objectives and outcomes.

• Structuring content for maximum engagement.

• Developing training materials and resources.

• Incorporating instructional methods and activities.

### Day 3 : Effective Training Delivery Techniques

• Presentation skills for trainers.

• Facilitation techniques for group learning.

# Course content

## Course outline

• Managing different learner types and group dynamics.

• Handling questions and challenging participants.

**Day 4 : Assessment and Evaluation of Training**

• Methods for assessing learner progress.

• Tools for evaluating training effectiveness.

• Gathering and using participant feedback.

• Continuous improvement in training delivery.

**Day 5 : Practical Assessment and Certification**

• Preparation for certification assessment.

• Delivering a practice training session.

• Receiving structured feedback from peers and instructors.

• Final certification review and next steps.

# Seminar dates

## Available seminar dates

Live dates and pricing for HRD Corporation Train the Trainer Certification generated from the course details page.

| Date | Location | Format | Fee |
|---|---|---|---|
| Dates on request | Venue on request | Classroom | **Contact us** |

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|---|---|
| **Live online option** | Online delivery is available at €1,850.-. |