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GOVERNMENT AND PUBLIC SECTOR | GPS-001

Public Sector Leadership: Strategies for Effective Governance

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Course content

Why Attend

Leadership in the public sector is critical to driving effective governance, inspiring teams, and achieving impactful outcomes for citizens.

This course equips participants with the tools, frameworks, and skills to lead with integrity, foster innovation, and manage the complexities of public sector organizations. Attendees will leave empowered to build trust, influence change, and implement strategies that align with good governance principles.

Course Methodology

The course employs an engaging and practical approach, including:

- Interactive lectures to understand leadership concepts and governance strategies.
- Group discussions to share experiences and insights.
- Case studies to analyze successful public sector leadership examples.
- Role-playing and simulations to practice decision-making and problem-solving.
- Action planning exercises to develop individual leadership strategies.

Course Objectives

By the end of this course, participants will be able to:

- Understand the unique challenges and opportunities of leadership in the public sector.
- Develop strategic thinking and decision-making skills to navigate complex governance issues.
- Build effective communication and stakeholder engagement strategies.
- Foster innovation, collaboration, and team development.
- Apply ethical principles and promote accountability in governance.
- Lead change initiatives to achieve sustainable public sector outcomes.

Course content

Target Audience

This course is designed for:

- Senior public sector officials and policymakers.
- Government department heads and managers.
- Professionals in public administration and governance.
- Emerging leaders aspiring to senior roles in the public sector.
- Consultants and advisors working with government entities.

Target Competencies

Participants will develop competencies in:

- Strategic leadership and decision-making
- Governance and ethical accountability
- Stakeholder engagement and relationship building
- Change management and innovation
- Team leadership and collaboration
- Effective communication and influence

Course outline

Day 1: Foundations of Public Sector Leadership

- The role of leadership in effective governance
- Key differences between public and private sector leadership
- Principles of good governance and ethical decision-making
- Identifying leadership styles and their impact

Day 2: Strategic Thinking and Decision-Making

Course content

Course outline

• Strategic planning in the public sector

• Problem-solving and critical thinking skills

• Balancing policy priorities with resource constraints

• Case studies in strategic decision-making

Day 3: Communication and Stakeholder Engagement

• Building trust and transparency through effective communication

• Engaging with internal and external stakeholders

• Managing public perceptions and expectations

• Handling conflicts and fostering collaboration

Day 4: Innovation and Change Management

• Driving innovation in public sector organizations

• Overcoming resistance to change

• Building agile teams and fostering adaptability

• Real-world examples of successful change initiatives

Day 5: Ethical Leadership and Sustainability

• Promoting accountability and combating corruption

• Integrating sustainability into governance strategies

• Leadership lessons from public sector case studies

• Developing an action plan for leadership growth

Seminar dates

Available seminar dates

Live dates and pricing for Public Sector Leadership: Strategies for Effective Governance generated from the course details page.

Date	Location	Format	Fee
15 - 19 June 2026	Vienna - Austria	Classroom	**€4,250.-**
20 - 24 July 2026	Barcelona - Spain	Classroom	**€3,850.-**
3 - 7 August 2026	Paris - France	Classroom	**€4,500.-**
7 - 11 September 2026	Frankfurt - Germany	Classroom	**€3,250.-**
12 - 16 October 2026	Barcelona - Spain	Classroom	**€3,850.-**
9 - 13 November 2026	Frankfurt - Germany	Classroom	**€3,250.-**
14 - 18 December 2026	Rome - Italy	Classroom	**€4,250.-**

Live online option	Online delivery is available at €1,850.-.