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HUMAN RESOURCES AND TRAINING | HRT-019

Agile Organizational Change

UK
+44 33 000 111 90
info@informatech.co.uk
https://informatech.uk
63-66 Hatton Garden Hatton Garden
EC1N 8LE , London

NL
+31 85 74 444 46
info@infomatech.nl
https://infomatech.nl
Waarderweg 50 - 2031PB
Haarlem - Netherlands

Course content

Why Attend

Why Choose Agile Organizational Change Training Course?

Long-term organizational success is dependent on the ability to adapt and change rapidly in a fast-paced world, grabbing new opportunities and guarding against impending threats. Agile organizations are able to anticipate changing conditions; from new innovations to geopolitical trends, and nimble enough to capitalise on fresh situations as they arise. It up to organizational leaders to create the conditions in which people are willing and able to adapt swiftly to changing circumstances. If, on top of this, employees learn to regulate and channel their own responses to change, then there is a synergistic effect that leads to a truly Agile Organization.

This Agile Organizational Change training course will feature:

- The principles, practices and benefits of Agile Organisational Change
- Scanning the horizon for change
- Leading Agile Organisational Change
- Developing workforce agility to change
- Engaging senior stakeholders positively with change
- Embedding and Sustaining organizational change

What are the Goals?

By the end of this training course, participants will be able to:

- Excel as a leader in times of change by applying the principles of Agile Organizational Change
- Engage colleagues and the wider workforce to work constructively with change
- Anticipate and respond rapidly to new opportunities and threats
- Set clear direction, help people embrace new habits, and make change stick
- Apply best practice tools, templates and plans
- Maximising and sustaining the benefits of change

Course content

Why Attend

Who is this Training Course for?

This Agile Organizational Change training course is for managers, leaders and change specialist tasked with leading or facilitating organisational change.

This Agile Organizational Change training course is suitable to a wide range of professionals, but will greatly benefit:

- Senior operations managers
- Middle managers
- Change Management Specialist
- HR Professionals
- Project Managers

Course outline

Day one: Challenges of Agile Change

- What is Agile Organisational Change?
- The challenge of change
- Change leadership
- Creating a workforce that is agile to change
- Horizon Scanning – opportunities and threats
- The origins of resistance to change

Day two: Agile Change Framework

- Logical and emotional components of change
- Crazy Time

Course content

Course outline

- Leading in an uncertain world
- Communicate, communicate, communicate
- The importance of a sense of purpose
- Creating a compelling context and vision for change

Day three: Giving People Control

- Benefits Mapping
- Engaging and empowering your workforce
- Winning over senior stakeholders
- The power of dialogue
- Sponsors and Change Champions
- The challenge of letting go of the past

Day four: Letting Go of the Past

- Breaking connections at work
- Dealing with loss
- Drawing a line in the sand
- Using ceremony to break with the past
- Building new connections
- Forming new habits

Day five: Locking-in Change

- Sustaining performance through the transition period
- Avoiding reversion to old habits

Course content

Course outline

- Climbing the Learning Curve
- Locking in change
- Bringing it all together
- Creating a plan of action for your own change

Seminar dates

Available seminar dates

Live dates and pricing for Agile Organizational Change generated from the course details page.

Date	Location	Format	Fee
22 - 26 June 2026	Barcelona - Spain	Classroom	**€3,850.-**
13 - 17 July 2026	Paris - France	Classroom	**€4,500.-**
17 - 21 August 2026	Frankfurt - Germany	Classroom	**€3,250.-**
21 - 25 September 2026	Barcelona - Spain	Classroom	**€3,850.-**
19 - 23 October 2026	Frankfurt - Germany	Classroom	**€3,250.-**
2 - 6 November 2026	Rome - Italy	Classroom	**€4,250.-**
21 - 25 December 2026	Kuala lumpur - Malaysia	Classroom	**€2,250.-**

Live online option	Online delivery is available at €1,850.-.