

informatech



HUMAN RESOURCES AND TRAINING | HRT-053

Employee and Government Relations

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Course content

Why Attend

Why Attend Strong employee and government relations are essential for maintaining compliance, building trust, protecting organizational reputation, and creating a positive workplace culture. Organizations must effectively manage employee concerns while meeting regulatory requirements and maintaining constructive relationships with external authorities. This course provides participants with practical tools to strengthen employee relations, navigate compliance matters, improve communication, and resolve workplace issues professionally.

Course Methodology This course uses an interactive and practical approach through presentations, case studies, group discussions, role plays, negotiation exercises, scenario workshops, and real workplace examples.

Course Objectives

- Understand the principles of employee and government relations
- Strengthen employee trust, engagement, and workplace communication
- Improve compliance with labor and employment regulations
- Manage interactions with regulatory authorities professionally
- Apply negotiation and dispute resolution techniques
- Build crisis communication readiness
- Promote diversity, ethics, and positive workplace culture
- Develop strategies for talent retention and employee development

Target Audience

- HR Professionals
- Employee Relations Officers
- HR Managers
- Compliance Officers
- Government Liaison Staff
- Department Managers



Course content

Why Attend

- Anyone involved in workforce relations and compliance matters

Target Competencies

- Employee Relations
- Regulatory Compliance
- Communication Skills
- Negotiation Skills
- Conflict Resolution
- Stakeholder Management
- Workplace Culture Development
- Leadership Skills

Course outline

Day 1: Building Strong Employee Relations Foundations

- Principles and importance of employee relations
- Employment regulations and workplace standards
- Creating trust and engagement among employees
- Role of HR in managing employee relationships
- Preventing common workplace disputes
- Workshop: reviewing employee relations scenarios

Day 2: Government Compliance and Regulatory Management

- Understanding the role of regulatory authorities
- Meeting labor law and employment obligations
- Workplace health and safety compliance practices



Course content

Course outline

- Data privacy and employee information protection
- Preparing for official reviews and inspections
- Case examples of compliance successes and failures

Day 3: Strategic Communication and Advocacy

- Communicating effectively with employees and stakeholders
- Building advocacy and influence strategies
- Crisis communication in employee matters
- Public speaking and executive communication skills
- Managing sensitive workplace messages
- Group exercise: designing an internal communication plan

Day 4: Negotiation and Workplace Conflict Resolution

- Core principles of negotiation and collective discussions
- Mediation techniques for workplace conflicts
- Working with unions and employee representatives
- Managing grievances and escalation procedures
- Building collaborative resolutions
- Role play: conducting a negotiation meeting

Day 5: Creating a Positive and Sustainable Workplace Culture

- Corporate responsibility and workplace ethics
- Diversity, inclusion, and equal opportunity practices
- Employee growth and career development pathways
- Retention strategies for valuable employees
- Building long-term engagement and loyalty



Course content

Course outline

- Final discussion: best practices in employee and government relations



Seminar dates

Available seminar dates

Live dates and pricing for Employee and Government Relations generated from the course details page.

Date	Location	Format	Fee
Dates on request	Venue on request	Classroom	Contact us
Live online option		Online delivery is available at €1,850.-.	