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LEADERSHIP AND MANAGEMENT | LM-004

## Agile Facilitation Skills

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# Course content

## Why Attend

Why Choose Agile Facilitation Skills Training Course?

Agile facilitation is a key skill for enabling high-performing teams and fostering a collaborative environment where Agile principles can thrive. In today's fast-evolving business landscape, teams need guidance to navigate complex projects and maintain focus on delivering value.

An Agile Facilitator plays a crucial role in bridging the gap between team dynamics and successful project outcomes by guiding processes, removing impediments, and ensuring that Agile practices are consistently applied.

This Agile Facilitation Skills: Bridging Teams and Outcomes training course provides participants with the essential skills and techniques to become proficient Agile Facilitators.

Through this comprehensive training, participants will develop an in-depth understanding of how to lead Agile ceremonies, manage team dynamics, and overcome challenges to drive productivity.

By mastering the facilitation role, professionals will ensure that their teams remain focused, collaborative, and aligned with business goals.

Participants will gain practical insights into resolving conflicts, removing obstacles, and promoting continuous improvement within their teams.

This course will also cover the tools and metrics that Agile Facilitators can use to track team performance and align activities with project objectives. Whether leading a single team or scaling Agile practices across multiple teams, this course will equip participants with the skills needed to drive successful outcomes in any Agile environment.

What are the Goals?

By the end of this training course, participants will be able to:

- Understand the key responsibilities and impact of an Agile Facilitator
- Learn how to facilitate Agile ceremonies that ensure effective collaboration and value delivery
- Develop the ability to manage team dynamics and address conflicts within Agile teams
- Master techniques for identifying and removing obstacles to team success
- Align team efforts with business goals and foster a culture of continuous improvement



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## Why Attend

- Gain skills to apply Agile facilitation at scale in larger teams or organizations

Who is this Training Course for?

This training course is suitable to a wide range of professionals but will greatly benefit:

- Scrum Masters and Agile Coaches looking to enhance their facilitation skills
- Project Managers transitioning to Agile methodologies
- Team Leaders and Managers in Agile environments seeking better team alignment and productivity
- Agile team members responsible for leading or participating in Agile practices
- Professionals in roles that require facilitating Agile meetings or guiding team collaboration

## Course outline

Day One: Understanding Agile Facilitation

- Introduction to Agile Methodologies (Scrum, Kanban, Lean) and Their Core Principles
- The Role of the Agile Facilitator: Fostering Collaboration and Driving Team Success
- Key Differences Between Agile Facilitation, Coaching, and Leadership
- Characteristics of an Effective Agile Facilitator: Skills and Mindset
- Building an Agile Culture and Promoting Agile Values Within Teams

Day Two: Facilitating Core Agile Ceremonies

- The Daily Stand-Up: Ensuring Team Alignment and Focus
- Sprint Planning: Guiding Teams in Defining Clear, Achievable Goals
- Sprint Review: Encouraging Transparency and Continuous Stakeholder Feedback
- Sprint Retrospectives: Leading Teams Toward Continuous Improvement
- Product Backlog Refinement: Maintaining a Prioritized Backlog for Success

Day Three: Managing Team Dynamics



# Course content

## Course outline

- Understanding the Stages of Team Development in an Agile Context
- Creating an Environment of Trust and Open Communication
- Addressing Conflicts and Disagreements in Agile Teams
- Encouraging Team Collaboration and Accountability
- Managing Resistance and Facilitating Change Within Teams

### Day Four: Overcoming Obstacles and Driving Team Productivity

- Identifying Common Roadblocks in Agile Teams and Facilitating Solutions
- Removing Impediments to Ensure Uninterrupted Team Progress
- Techniques for Improving Team Efficiency and Performance
- Leveraging Agile Tools (e.g., JIRA, Trello) to Track Progress and Manage Issues
- Monitoring Team Progress Through Metrics and Key Performance Indicators (KPIs)

### Day Five: Aligning Teams with Business Goals and Promoting Continuous Improvement

- Aligning Team Activities and Objectives with Organizational Goals
- Measuring and Monitoring Success Using Agile Metrics and KPIs
- Promoting a Culture of Continuous Learning and Improvement
- Scaling Agile Facilitation for Larger Teams or Distributed Organizations
- Developing Long-Term Strategies for Maintaining Agile Success



# Seminar dates

## Available seminar dates

Live dates and pricing for Agile Facilitation Skills generated from the course details page.

Date	Location	Format	Fee
15 - 19 June 2026	Amsterdam - Netherlands	Classroom	€4,250.-
20 - 24 July 2026	London - U.K	Classroom	€4,200.-
3 - 7 August 2026	Istanbul - Turkey	Classroom	€2,850.-
7 - 11 September 2026	Vienna - Austria	Classroom	€4,250.-
12 - 16 October 2026	Barcelona - Spain	Classroom	€3,850.-
9 - 13 November 2026	Paris - France	Classroom	€4,500.-
14 - 18 December 2026	Frankfurt - Germany	Classroom	€3,250.-

### Live online option

Online delivery is available at €1,850.-.